



ANNUAL REPORT and ACCOUNTS 2014-15



Faith2Share is a network of Christian mission movements in Asia, Africa, Europe, Australasia and the Americas.

We have come together to strengthen indigenous movements of the mission of God.

We are international, multicultural, evangelical and committed to partnership with local and national churches of many different backgrounds.

We believe that humanity is enriched when people of faith share their faith with each other.

Network Members include

AIMS Sri Lanka, Anglican Relief and Development Fund Australia, Antioch Mission, Asia CMS, Asian Outreach Alliance, BORN, Church Army Africa, Church of Nigeria Missionary Society, CMS Africa, CMS Australia, CMS, CMS Ireland, Friends Missionary Prayer Band, Global Teams, IGOSA, Indian Evangelical Mission, Interserve India, Isa-e Jamat, Lifeway Mission International, Mar Thoma Evangelistic Association, Mission Together Africa, Mission Together Inc. (Canada), NAMS Network, National Mission Commission of Nepal, New Life for India, New Zealand CMS, PMI, SAMS Ireland, SAMS USA, SOMA UK, The Sheepfold Ministries, Torchbearers Mission.

International Coordinator

Rev. Canon Mark Oxbrow
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Registered Charity No. 1132707

www.faith2share.net

Faith2Share

Watlington Rd.
Oxford
OX4 6BZ
UK

UK Charity Registration No. 1132707

Bankers

Co-operative Bank Ltd.
Business Direct
PO Box 250
Skelmersdale
WN8 6WT
UK

Independent Examiner

Mr. Philip Deakin FCA

Trustees

Mr Robb Sykes (chair)
Mrs Loun Ling Tan
Mr. Berhe Gebru
Dr. Wonsuk Ma
Rev. John Wesley
Rev. Robert Wilkes

International Director

Rev Canon Mark Oxbrow

Staff

Mr Anton Ponomarev (Associate International Director)
Rev. Vijay Isaac (Asia Regional Coordinator)
Capt. Timothy Mazimpaka (Africa Regional Coordinator)
Ms. Sarah Holmes (Communications Officer)
Mrs. Nicki Stevens (Administrator)(Volunteer)

Telephone : +44 (0)1865 787440

Email : F2S@faith2share.net

Website : www.faith2share.net

LEGAL STATUS

The Faith to Share Trust (also known as Faith2Share) is registered under English law as an unincorporated trust governed by a 'Declaration of Trust' dated 1 October 2009. The Trust was registered as a UK Charity on 13 November 2009 with Registration No. 1132707

The Objectives of the Trust are

(a) to advance the Christian faith, in the United Kingdom and elsewhere, for the public good, primarily but not exclusively, by means of the facilitation of collaborative work between existing mission agencies and movements.

(b) to advance the Christian faith, in any country, for the public good, primarily but not exclusively, by means of supporting and resourcing new charitable movements and agencies of Christian mission.

The Faith to Share Trust has been established for the primary purpose of supporting and facilitating the work of the international Faith2Share Network of mission agencies.

The Faith2Share Network traces its origin to a meeting of five mission agencies in London in May 2000. The network was more formally constituted in 2004 when it gained the name Faith2Share and adopted a draft statement of Purpose, Ethos, Principles and Values.

PURPOSE

The Faith2Share network exists to strengthen indigenous movements of the mission of God.

OBJECTIVES

The objectives of the Faith2Share Network are :

- To build trust and understanding between senior leaders of mission movements and challenge them to actively collaborate in mission.
- To provide opportunities and systems for the effective sharing of mission resources between member agencies and within the wider mission community.
- To encourage the establishment of, and then to partner with and support, new and emerging mission movements.

VALUES

The Faith2Share network values are :

- Putting prayer first and relying wholly on the Spirit of God
- Upholding the uniqueness and centrality of Jesus Christ
- Committed to serious reflection, under the authority of Scripture
- Committed to making disciples and seeing individuals, communities and societies transformed by the power of His Spirit.
- Fostering collaborative mission work between peoples of all cultures and traditions
- Encouraging missional church globally and locally

GOVERNANCE

The governance of Faith2Share is provided by the Faith2Share trustees appointed in accordance with the Declaration of Trust. During 2013-4 the following persons served as trustees of Faith2Share.

Mr. Robb Sykes (Canadian) President of Mission Together Inc. (Chair)

Ms. Loun Ling Tan (Singaporean, resident in Malaysia) AsiaCMS

Mr. Berhe Gebru (Ethiopian, resident in the UK) The Royal British Legion

Dr. Wonsuk Ma (Korean, resident in the UK) Oxford Centre for Mission Studies

Rev. John Wesley (Indian) General Secretary of Indian Evangelical Mission

Rev Robert Wilkes (British) Vicar of St. Michael at the North Gate, Oxford

Faith2Share was registered as a charity within the UK on 13 November 2009 and functions under the rules of the Charity Commission, UK



John Wesley Robert Wilkes Loun Ling Tan Wonsuk Ma Robb Sykes Berhe Gebru

Trustees met on four occasions during 2013-14 by Skype conference call.

Statement of trustees' responsibilities

The trustees are responsible for ensuring the trustees' report and the financial statements are prepared for each financial year, in accordance with English law and regulations, and UK accounting standards. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies, as described in the Statement of Accounts and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity to enable them to ensure that the financial statements comply with relevant law and regulations. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MANAGEMENT

The corporate activities of *Faith2Share* are managed by a small staff team based in Oxford, UK, Chennai, India, and Nairobi, Kenya and led by the International Director. The current staff are :

International Director
Associate International Director
Asia Regional Coordinator (p/t)
Africa Regional Coordinator (p/t)
Communications Officer (p/t)
Administrator (Volunteer)

Rev Canon Mark Oxbrow
Mr Anton Ponomarev
Rev Vijay Isaac
Capt Timothy Mazimpaka
Ms Sarah Holmes
Mrs Nicki Stevens

REPORT ON ACTIVITIES 2014-15



During this past year Faith2Share has continued its commitment to facilitating 'depth' or 'whole-life' discipleship within our member movements. This has included one further depth discipleship consultation in Nepal (reported below) as well as an increased focus on discipleship within several of our member agencies. Network staff as well as leaders from a few of our members also participated in the global consultation of Disciple the Nations Alliance (DNA) early in 2015.

Nepal Depth Discipleship consultation.

Our Depth Discipleship programme has generated a lot of interest across the network and after holding three consultations in 2012 and 2013 we were invited to come to Nepal in 2014 with a view to helping church and mission leaders develop and retain a clear focus on Christian discipleship in their daily life. A local Planning Committee acted as Faith2Share's partner in planning and implementing this event and in late March 2014 we gathered just outside Kathmandu with over 50 church and mission leaders from five regions of Nepal plus several of our partners from North India and Bhutan.



Following the pattern established at our previous consultations, the programme relied heavily on local resource people and allowed plenty of opportunity for relationship building and mutual learning through discussion and group work. This is not a format usually adopted by other programme organisers in Nepal where in

the majority of cases Nepali leaders expect overseas leaders to come and teach them, often via translation. Apart from a short introductory session by Faith2Share staff, the rest of the programme (including all plenary sessions, Bible study sessions etc) was conducted in Nepali throughout to ensure that all participants could contribute fully and express themselves fluently. The programme was also adapted to adequately address those issues which are of greatest importance for Nepali Christians. Significant issues raised by participants included character formation for actively transforming communities, leadership formation and mentoring, and how to deal with persistent conflict with the rest of the family when someone becomes a Christian.



In terms of the outcomes, the programme was extremely well received and in October there was a follow-up consultation organised in Lalgadha by the local Planning Committee for over 90 pastors from the Mathali speaking language group, planned and financed almost entirely by using local resources.

We initially set up to run the Depth Discipleship programme for three years only but there is sufficient interest to hold at least one more event in North Africa, probably in 2015.

Discipleship and the Anglican Communion

For a number of years Faith2Share has contributed significantly to the mission work of the Anglican Communion through its initiative for evangelism and church growth, “Anglican Witness”. Partially as a result of this work the Anglican Communion has now adopted a major focus on “intentional discipleship and disciple-making”. This is likely to be a ten-year focus on Anglican discipleship world-wide and Faith2Share will continue to seek to resource this work.



During the year we have welcomed two new African mission movements as full members of the network. Both had previously participated in one or more Faith2Share Leadership consultations and got to know other network members in this way. **Lifeway Mission International** are based in Kenya and work across seven East African countries with a focus on church planting, leadership and resource development. **Torchbearers Mission Inc.** is a Ghanaian agency working within Ghana and with outreach in Malawi mobilising and placing workers mostly amongst “un-engaged” people groups. In addition to welcoming new

members, we have also seen a greater desire by our Kenyan members to be working together, largely facilitated by now having Capt. Timothy Mazimpaka on our team as Africa Coordinator from November 2014.

We have also been pleased to see our members collaborating in many other areas of the world. Sheepfold Ministries in Kenya has continued to support the work of New Life for India in Odisha, India and NAMS Network (USA) have now developed close working relationships with several of our members, particularly in Nepal and Myanmar. SOMA-UK have also worked with some of our members in Africa and Faith2Share continues to facilitate the working together of those agencies that have a CMS or SAMS heritage, now called the CMS Mission Network (see below).

Addis Ababa Leadership consultation

In October 2014 we gathered almost 70 members and partners from over twenty different nations for our largest yet Leadership Consultation in Addis Ababa, Ethiopia. Our time together began with a Mission Retreat for some of our more senior leaders, continued with a core Leadership Consultation for all participants and then concluded with two days of Training Modules on specific mission-related topics – a new event format which was appreciated by the network members. We also had a stronger representation of church leadership with four bishops present (from Kenya, Nigeria, Ethiopia and India) which enabled a frank discussion on the tensions that sometimes exist between missions and churches.



At the end of a very full and intensive week participants were asked to reflect on the future ministry and development of Faith2Share. Several of the mission movements that were present commented on the vitality and important role that Faith2Share performs globally. A number of new agencies are also considering applying for full membership. At this consultation we officially welcomed Capt Timothy Mazimpaka as our Africa Coordinator (seconded part-time by Church Army Africa).

In the course of the year Faith2Share continued to facilitate the **Interchange network** (now renamed as the CMS Mission Network) which now has five member movements and has seen an increased level of intentional working together. The network met in Auckland, New Zealand, in October 2014 for its main residential meeting which Faith2Share facilitated at a distance due to travel costs and other commitments.

Lausanne-Orthodox Initiative

In September 2014 Faith2Share facilitated a second major consultation in Albania bringing



together over 50 senior leaders from Evangelical and Orthodox traditions to strengthen this groundbreaking work (see www.loimission.net) Once again, we were hosted by Archbishop Anastasios, head of the Albanian Orthodox Church, and significant support was also provided by The Bible Society (UK) and The Interconfessional Bible Society of Albania.

Consultants

We have continued to provide financial administration for two consultants who have a long-standing relation with Faith2Share. During the year they have undertaken consultancy work for Global Teams (one of our members), Mahabba, TearFund UK, and several other mission agencies. In addition, the International Director of Faith2Share undertook a major consultancy for the Diocese of Europe regarding their relationship with an Anglican Diocese of Luwero, Uganda as well as some work for SIM International.



Our third major commitment is to provide encouragement, advice and support to many new and emerging mission movements. We have intentionally continued to focus on this area of work and also brought a number of emerging mission leaders to our Leadership Consultation in Addis Ababa in October 2014.

Myanmar

We have continued our engagement with a number of mission leaders in Myanmar in a variety of ways: through regular communication, sending a medium-size mission grant to support the development of their ministry and also having one mission leader from the country attend our Leadership consultation in Ethiopia. We have also firmed up plans to hold a Mission Leadership consultation in Myanmar in May 2015 which will involve a large number of pastors from across different denominations and regions. One major issue we are working on is how to avoid the culture of dependency on Western resources, promote partnership and collaboration between different churches and missions in Myanmar and also seek ways to achieve self-sustainability in what is still a very challenging mission context.



Central Asia



During the year our Associate International Director travelled to Central Asia and has continued to build links and relationships with a number of church and mission leaders there. As a result, Faith2Share is seen as a key partner in the area of Christian mission and discipleship, especially in TEE (Theological Education by Extension) as more formal ways of theological and mission training often face official restrictions. We are very careful to avoid inappropriate intervention in what is a very fragile and fast changing context. One of our Emerging Mission grants was made to enable a woman pastor from Kyrgyzstan to attend a leadership conference outside of the region. This has provided much needed training and fellowship with a number of believers coming from a similar context where Christians are a minority. Faith2Share was also invited to address a number of UK mission agencies working in Central Asia on the

subject of mission strategy and security.

South to South

Faith2Share has made a number small travel grants thus enabling a Kenyan leader to continue his work in India with a small mission movement that was started in 2013, several mission leaders to attend our regional Leadership meeting in Bangalore, India in May 2014 and our Leadership Consultation in Addis Ababa in October 2014 and to partly fund the follow-up to the Depth Discipleship consultation in Nepal in October 2014 for the Mathali language speakers (see above).

FINANCIAL REVIEW

Reserves policy

The trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet three months' operating costs of the charity. At year end the cash and investments balance was £116,898, the trustees deem £38,967 is the minimum cash balance to meet three months operating costs.

Principal funding sources

The charity's main source of income is membership fees, donations, trust and foundations and consultancy. Overall total income grew by 5% to £183,922 compared to prior year. Income from membership decreased by 11% to £14,213. Total individual donations decreased by 19% to £74,558 and consultancy decreased 48% to £18,277 whilst income from trusts grew by 50% to £30,365. Restricted funds for the Lausanne project of £21,707 were received in the year. Total restricted grants of £49,170 received within the year, which are allocated against planned charitable activities. The increase in restricted funds this year relates primarily to the funds we handle on behalf of Lausanne and funds donated specifically for our member agencies.

The increase in income has allowed increased charitable activities to be undertaken in the year which is explained in more detail in the Report on Activities.

Investment policy and objectives

The trustees have approved the use of the COIF Charities Investment fund, which investment is mainly in equities and follows an ethical investment policy. Other cash reserves are held in bank current and deposit accounts.

Plans for future periods

Faith2Share has no immediate plans to significantly increase its activity. The more pressing need is to consolidate the growth of recent years. This consolidation also included the development of the work of our recently appointed regional coordinators for Asia and Africa. Trustees, however, are considering ways in which Faith2Share may more effectively serve its community in the future and as these plans



emerge a funding plan will need to be developed to support these. With the current level of reserves and no major Leadership Consultation planned until April 2016 this allows some space during 2015-16 to invest in the development of a fundraising model which will serve us well over the next few years. We will be using a fundraising consultant (paid for by another trust) to guide us in this process.

Over the next few years Faith2Share needs to face a leadership transition and also decide whether to remain a small but significant network of Global South and Global North mission agencies or to seek to serve a wider missions community (possibly including those involved in mission training).

CLEAR VISION

Through regular meetings with trustees, and dedicated staff 'away days' we continue to clarify the core commitments and areas of work for Faith2Share as a network. In communication terms we now regularly use the three simple 'words' (which have provided the structure for this report) to describe our mission. They are:

DISCIPLESHIP

Following Jesus in every aspect of our lives
(The core objective of all our members)

COLLABORATION

Doing mission together whenever and however we can
(The core objective of the network)

EMERGING MISSION

Encouraging and supporting new movements of God's mission
(The core of our life together)

We give thanks to God for his faithfulness and the opportunities afforded to us during 2013-14 to participate in His mission



Robb Sykes
Chair of Trustees



Mark Oxbrow
International Director

07 May 2015

Faith2Share

Income Statement



Year ended 31 January 2015

	Note	Restricted 2014-15 £	Unrestricted 2014-15 £	Total 2014-15 £	2013-14 £
INCOME					
Members fees			14,213	14,213	15,915
Charges to members		160	8,896	9,056	1,073
Individual GA donations		3,980	26,841	30,821	37,161
Gift Aid			8,712	8,712	9,373
Individual non-GA donations		22,838	20,908	43,746	54,434
Church donations			7,025	7,025	1,500
Trusts & groups donations		485	29,880	30,365	20,669
Consultancy fees		-	18,277	18,277	35,030
Lausanne project		21,707	0	21,707	0
TOTAL INCOMING RESOURCES		49,170	134,752	183,922	175,155
EXPENDITURE					
Charitable Activities					
Mission networking			13,887	13,887	3,164
Travel fund			8,660	8,660	11,754
Emerging missions		24,871	11,775	36,646	40,289
Lausanne project		5,652	-	5,652	921
Employee costs		6,714	77,042	83,756	84,423
Employee travel			6,486	6,486	5,404
Fundraising Costs					
Bank charges			371	371	618
Fundraising costs			0	0	0
Governance and Admin Costs					
Employee & volunteer expenses			1,313	1,313	1,162
Office & stationery			596	596	437
Insurance			801	801	803
Trustee expenses	2		0	0	480
IT & equipment			311	311	977
TOTAL RESOURCES EXPENDED		37,237	121,242	158,479	150,432
Net incoming resources before other gains and losses					
		11,933	13,510	25,443	24,723
Foreign currency translation			297	297	
Gains/(losses) on investments			7,155	7,155	(225)
Bank interest			82	82	141
Net movement in funds		11,933	21,044	32,977	24,639
RECONCILIATION OF FUNDS					
Total funds brought forward		0	84,111	84,111	59,472
Total funds carried forward		11,933	105,155	117,088	84,111

Faith2Share



Balance Sheet as at 31 January 2015

Registered Charity No. 1132707

	Note	2014-15 £	2013-14 £
Current assets:			
Debtors	2	190	1,184
Investments		86,930	49,775
Cash in bank and in hand		29,968	33,251
Total current assets		117,088	84,210
Liabilities:			
Creditors: amounts falling due within one year		-	(99)
Net assets		117,088	84,111
The funds of the charity:			
Unrestricted funds		105,155	84,111
Restricted funds		11,933	0
Total charity funds		117,088	84,111

The financial statements on pages 11 to 13 were approved by the Trustees on 07 May 2015 and are signed on their behalf by:

.....
Robb Sykes, Chair of Trustees

Notes to the Financial Statements

Year ending 31 January 2015

1. Principal accounting policies

(a) Basis of preparation

The financial statements have been prepared under the historical cost convention with the exception of investments which are carried at current market value where available. The accounts have been prepared in accordance with the Charities Act 2011, applicable accounting standards and the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005).

The accounting policies which have been consistently applied throughout the year are set out below:

(b) Funds structure

All funds raised by Faith2Share are used in furtherance of its charitable objectives.

Restricted funds are raised on the basis of an agreement or understanding with the donors that their use will be restricted to certain specific projects or activities. These restricted funds are accounted for separately.

Unrestricted funds are spent at the discretion of Faith2Share's trustees for use on any of the charity's general charitable purposes. With the consent of the relevant donors, tax recovered through Gift Aid is generally treated as unrestricted.

(c) Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of transaction.

(d) Incoming resources

Donations and gift aid are recognised in the financial statements when Faith2Share believes it is entitled to them, the income is judged virtually certain of receipt and the amount can be reliably quantified.

Incoming resources from grants, where there are performance or service deliverables required by the terms of grant, are accounted for as the charity earns the right to payment through its performance.

(e) Resources expended

All expenditure is accounted for on an accrual basis.

Charitable activities comprise those activities outlined under 'Purpose' and 'Objectives' at the beginning of the Annual Report.

Fundraising activities are the costs of generating donations and the transactional costs incurred.

Governance costs are the costs associated with the governance arrangements of the charity. The costs included in this category relate to organisational administration and compliance.

Irrecoverable VAT is charged against the category of resources expended for which it is incurred.

(f) Investments and investment income

Investment in equity funds are included at their open market value at the balance sheet date. All gains and losses on investments are taken to the Statement of Financial Activities

2. Related party transactions and Trustees' remuneration

Trustees received no emoluments (2013: £nil)

Report of the Independent Examiner

Independent examiner's report to the trustees of Faith2Share

I report on the accounts of the Trust for the year ended 31 January 2015, which are set out on pages 11 to 13.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of Institute of Chartered Accountants England & Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011 and under section 44(1)(c) of the Charities and Trustee Investment Act 2005 (the 2005 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission and is in accordance with Regulation 11 of the Charities Accounts Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act and section 44 (1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and section 44(1)(b) of the 2005 Act and Regulation 8 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Philip Deakin FCA
Professional body: Institute of Chartered Accountants in England & Wales
Address: 41 Bickerton Road, Headington, Oxford, England
Date: 05 May 2015

The Faith2Share Network CEOs

as at January 2015

Mr. John Amalraj	(Interserve India)
Pastor Niranjan Bardhan	(Indian Gospel Outreach and Social Action)
Mr. Ronnie Briggs	(CMS Ireland)
Pastor A. Mabud Choudhury	(Isa-e Jamat)
Rt Rev. Ken Clarke	(South American Missionary Society, Ireland)
Rev. Stephen Dinsmore	(SOMA-UK)
Rev. Sunil Ferdinando	(AIMS Sri Lanka)
Rt Rev Kevin Higgins	(Global Teams)
Mr. Titus O Kumapayi	(Church of Nigeria Missionary Society)
Mr. Pranab Kumar	(New Life for India)
Rev. Steve Maina	(New Zealand CMS)
Mr. Allan Matamoros	(PM International)
Mr. E Y Mathew	(BORN)
Rev. Richard Mayabi	(Church Army Africa)
Rev. Canon Philip Mounstephen	(CMS)
Pastor Albert Seth Ocran	(Torchbearers Mission)
Mr. Duncan Olumbe	(Mission Together Africa)
Rev Canon Francis Omondi	(The Sheepfold Ministries)
Rev Simon Ponniah	(Friends Missionary Prayer Band)
Rev. George Varghese Punnackadu	(Mar Thoma Evangelistic Association)
Rev. Peter Rogers	(CMS Australia)
Rev. Dr. John Schuler	(NAMS Network)
Mr. Ram Prasad Shrestha	(National Mission Commission of Nepal)
Mr. Kimberley Smith	(ARDF Australia)
Mr. Robb Sykes	(Mission Together Inc. Canada)
Dr. Kang San Tan	(AsiaCMS)
Dr. Aila Tasse	(Lifeway Mission International)
Mr. Dennis Tongoi	(CMS Africa)
Mr. Silas Tostes	(Antioch Mission)
Rev. Dr. John Wesley	(Indian Evangelical Mission)
Mr. Stewart Wicker	(South American Missionary Society, USA)
Mr. Bruce Taylor	(Asian Outreach International)

International Director	Rev. Canon Mark Oxbrow
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Associate International Director	Mr. Anton Ponomarev
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